GOVERNING BOARD RESOLUTION NO. 3
Series of 2001

WHEREAS, it is the policy of the State to afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all;

WHEREAS, it is the undertaking of the Philippine Government under the Minimum Age Convention, to fix a minimum age for admission to employment that is consistent with the fullest physical and mental development of persons;

WHEREAS, the nature of overseas employment requires that the workers be civilly emancipated;

WHEREAS, under the Family Code of the Philippines, as amended, emancipation takes place at the age of eighteen years;

WHEREAS, RA 8042 provides for the mandatory repatriation of underaged migrant workers.

NOW THEREFORE, the POEA Governing Board in a meeting duly convened, hereby resolves to set eighteen (18) years old as the minimum age requirement for overseas employment unless the receiving country requires a higher age requirement for a specific job.

Administrative issuances inconsistent with this Resolution are hereby modified and repealed accordingly.

Signed this 18th of May, year Two Thousand and One in Mandaluyong City.

PATRICIA A. STO. TOMAS
Secretary of Labor and Employment
and Chairman of the Board

VICENTE F. ALDANESE
Member

EXEQUIEL T. ALUNEN
Member

Countersigned:

ROSALINDA DIMAPILIS-BALDOZ
Member

ROSALINA VILLAMOREL
GB Secretary

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NIMFA D. DE GUZMAN
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