MEMORANDUM CIRCULAR NO. 10
Series of 1986

To : ALL FILIPINO SEAMEN, MANNING AGENCIES, SHIP-
OWNERS AND PRINCIPALS EMPLOYING FILIPINO CREW

Subject : AMENDMENT TO MEMORANDUM CIRCULARS NOS. 3 AND
3-A, SERIES OF 1985, ON WAR RISK TRADING AREA
AND PREMIUM PAY

Date : May 30, 1986

Pursuant to POEA's authority to determine and update war risk
trading areas and premium pays for Filipino seamen sailing and/or
operating within these areas and after consultation with the various
sectors of the manning industry, Memorandum Circular Nos. 3 and 3-A
are hereby amended as follows:

A. Definition of Terms:

1. Offshore/Supply Vessels - vessels operating permanently
in a given area engage in oil production/exploration
such as AHTS vessels, tugboats, equipment barge and
crewboat-sewep (maintenance boat) as well as vessels
engage in harbor operations such as dredgers, tugs,
pilot vessels and the like.

2. Trading vessels - vessels discharging/loading cargoes
from/for other countries such as oil tankers, bulk
 carriers, containership, cargo (breakbulk) lash.

3. Wages - basic monthly salary of seamen

4. Compensation benefits - amount of benefits due the
seamen/beneficiaries in case of death and disability
as provided for in the POEA standard format.

5. War risk premium pay - extra compensation paid to a
seaman for the period he is within a warzone area based
on his basic wage.
B. Coverage

Areas defined in Memorandum Circulars Nos. 3 and 3-A together with their coordinates shall remain as the warzone areas for purposes of determining premium pay.

C. Premium Pay

Seamen engaged in offshore vessels operating within the war risk areas as defined in Circulars 3 and 3-A shall be entitled to the premium pays stated therein. On the other hand, seamen on board trading vessels sailing into the said warzone areas shall be entitled to 100% premium pay.

These premium pays are minimum standards set by this Office and this circular shall not preclude shipowners and/or agents from granting higher premium pay.

This issuance amends the circulars pertaining to the Persian Gulf. Other war risk trading areas identified in Memorandum Circular No. 21-C shall remain effective together with their corresponding schedule of premium pay.

In connection with this Circular, shipowners and principals are reminded to request or arrange with their respective protection and indemnity clubs for a special coverage.

This circular shall take effect on July 1, 1986.

CRESCENCIO M. SIDDAYAO
Deputy Administrator
and Officer-in-Charge

ATW/mcc