MEMORANDUM CIRCULAR NO. 41-A
Series of 1989

TO: All Filipino Seamen, Manning Agencies, Shipowners and Principals Hiring Filipino Seamen

SUBJECT: Revised Standard Employment Contract Governing the Employment of All Filipino Seamen On Board Ocean-Going Vessels

Further to Memorandum Circular No. 41, Series of 1989 dated 14 July 1989, please be informed of the following clarification relative to wages/daily travelling allowance and new schedule of benefits referred to in said Circular.

I. The daily travelling allowance from date of signing-off until arrival in the Philippines referred to by Item No.8[a] of said Circular is not in addition to the basic wages referred to by Item No. 2 thereof in which the seaman is entitled from date of signing-off until arrival in Manila. The seaman is not entitled to both but only the latter. Item No. 8[a] is merely an amplification of Item No. 2.

II. The new schedule of benefits referred to in the penultimate paragraph shall include the following: overtime and holidays (Item 6); death benefits (Item 7[a]); burial expenses (Item 7[c]); disability benefits (Item 7[e]); reimbursement for loss or damage to personal effects (Item 10) and; termination pay due to vessel sale, lay-up or discontinuance of voyage (Item 11).

For your information and strict compliance.

17 August 1989.

[Signature]
Tomas D. Aquino
Administrator