MEMORANDUM CIRCULAR NO. 44  
(Series of 1991)

TO: ALL LICENSED PRIVATE RECRUITMENT AGENCIES AND ENTITIES DEPLOYING FILIPINO ENTERTAINERS TO JAPAN

Pursuant to Governing Board Resolution No. 02 Series of 1991 dated 11 September 1991 and in order to ensure the protection and welfare of Filipino entertainers deployed to Japan, the Philippine Overseas Employment Administration shall recognize only the following deduction from the minimum monthly compensation (Y200,000) of Filipino entertainers bound to Japan:

A maximum of 40 percent (40%) deduction to cover board and lodging, cost of training, costumes and commissions. All other payments outside the aforementioned shall be deemed a violation of contract terms.

A net take home pay of not less than Y120,000 and the allowable salary deductions shall be explained in detail during the Pre-Deployment Orientation for Entertainers (PDOE).

Presentation of proof of payment and deductions shall be required in the event of a complaint filed with the Administration.

The employment contract of these entertainers shall reflect their monthly compensation in Japanese currency.

This circular shall take effect on 01 October 1991.

JOSÉ N. SARMIENTO  
Administrator

11 September 1991