TO : ALL CONCERNED

SUBJECT: Job Quota for the Private Sector in Saudi Arabia

Per report of the Philippine Consulate in Jeddah, the Saudi Council of Ministers has issued Resolution No. 50 obliging all companies to hire and provide continuous employment to Saudi citizens regardless of the number of their local and foreign employees.

Business firms with a workforce of more than 20 workers are required to increase their employment of Saudis by not less than 5 percent of their total labor force annually. The proportion may be changed depending on the availability of Saudi workers and the extent and nature of the work.

Private firms who do not comply will face suspension of iqama renewals and transfers and will be refused visas for hiring new foreign workers. Such firms will also be prevented from government loans, subsidies and shall be deprived from participating in government tenders.

Further, the resolution provides that government offices are not allowed to hire expatriates for positions such as officials, receptionists, transactions processor, clerks, checkers, Cashiers and civilian security positions.

For your guidance.

FELICISIMO Q. JOSE, JR.
Administrator

6 November 1995