MEMORANDUM

TO : ALL POEA OFFICIALS AND EMPLOYEES

SUBJECT : Names of POEA Officials and Employees with Relatives in the Recruitment Industry

DATE : 27 January 1997

This is to reiterate an earlier memorandum issued regarding the above-stated subject matter.

May we call your attention on Section 8, Rule II of the Migrant Workers and Overseas Filipinos Act of 1995 (R.A. 8042) which states the provision quoted as follows:

"It shall be unlawful for any official or employee of the Department of Labor and Employment (DOLE), Philippine Overseas Employment Administration (POEA), or the Overseas Workers Welfare Administration (OWWA), or the Department of Foreign Affairs (DFA), or other government agencies involved in the implementation of this Act, or their relatives within the fourth degree of consanguinity or affinity, to engage, directly or indirectly, in the business of recruiting migrant workers as defined in this Act."

In view of the imposition of a stiff penalty should anyone be found violating the aforesaid provision, this Administration has sought the opinion of the Civil Service Commission on the possible implication/s of the same with regard to the employment status of POEA officials and employees who may already have relatives involved in the recruitment industry prior to the effectivity of R.A. 8042.
In order for us to determine the number of employees who may be affected by the new law, all concerned officials and employees are hereby directed to submit to HRDD not later than January 31, 1997, Friday, the name/s of relative/s up to the fourth degree of consanguinity or affinity involved in the recruitment industry following the format below:

Name of relative : 
Relationship : 
Agency : 
Position : 
Functions/Duties : 
Year employed : 

For strict compliance.

FELICISIMO O. JOSON, JR.
Administrator