FOR: Deputy Administrator Gonzalo Duque  
Deputy Administrator Tito Benilo  
Director Lorna Pajardo  
Director Angeles Wong  
Director Vivian Catalig  
OIC Venancia Guerrero  
OIC Carmelita Dimzon

RE: Plantilla Positions of Some REU Personnel

DATE: 20 March 1996

May we furnish you a copy of the attached memo relative to the plantilla positions of Six Attorney II incumbents deployed at the REUs which is self-explanatory.

For your comments.

[Signature]

HEMGENES C. BATROD  
Officer-in-Charge for  
Management Services
FOR THE ADMINISTRATOR

THRU : OIC Angeles T. Wong
Management Services

SUBJECT : Plight of Six (6) Attorney II Incumbent
Deployed at the REUs

DATE : 17 March 1996

During the REU/RC Capability Building Program held last week in Hiramis Oriental, the administrative and personnel concerns of our REU/RC personnel were brought out. In particular, Six (6) of our employees occupying Attorney II posts were informed that all Attorney II positions under Adjudication Branch were classified as Overseas Employment Adjudicator. Inasmuch as they are not qualified for the OEA post, their term of employment as Attorney II may soon be terminated unless they opt to occupy the OEA post for one year and if they fail the BAR exam, they shall be automatically terminated from the services. This arrangement was proposed to them last year but the consensus was negative. They would not want to take the risk.

In this connection, we have two proposals subject to approval of the POEA Directorate members, namely:

1. Fill up the vacant Sr. LED posts by Att'y IIs whose plantilla items are with Adjudication Branch & Recruitment & Regulation Branch. These Sr. LED posts are located at SBRD, LAC, LED, Inspection Division (2) MRD, MDO, AMO and MPRD.

Implications: Applicants from the Central Office lose their chance for promotion

2. Reclass the OEA positions deployed in the region to Chief LED post or at least Supervising LED.

Our employees affected by this new development are requesting/placing for management magnanimous action on this predicament. Five (5) of the affected Att'y IIs are the sole breadwinners in the family.

For your information and instructions.

EVANGELINE C. GUIMPO
OIC Administrative Branch