MEMORANDUM

TO : ALL POEA OFFICIALS AND EMPLOYEES

SUBJECT : ENROLMENT OF DEPENDENTS FOR FORTUNE CARE COVERAGE

DATE : 30 April 2003

Please be informed that our health maintenance plan with Fortune Care, Inc. shall take effect on 1 May 2003.

Employees who are interested to enroll their dependents for health insurance coverage are advised to furnish HRDD their names with the following information not later than 9 May 2003:

- Name of dependents (first name, middle name, last name)
- Date of Birth of dependents
- Relationship to the Insured (POEA employee)
- Type of Plan Desired

Qualified dependents are as follows:

a) If the Insured / Employee is SINGLE: Parents from 60 to 64 years old
b) If the Insured / Employee is MARRIED: Legal Spouse up to 64 years old;
   Legal children from 90 days to 20 years old,
   unmarried and not gainfully employed

Insurance premium cost for dependents shall be to the personal account of the employees:

<table>
<thead>
<tr>
<th>Plan</th>
<th>Dreaded Diseases Limit</th>
<th>Annual Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Semi-Private</td>
<td>P100,000.00</td>
<td>P3,492.00</td>
</tr>
<tr>
<td>Private</td>
<td>P100,000.00</td>
<td>8,412.00</td>
</tr>
</tbody>
</table>

An enrolment of at least 345 dependents is required to avail of Fortune Care’s health insurance coverage for POEA employees’ dependents.

For information and compliance,

[Signature]

VICTORIA C. BERCILES
Deputy Administrator
Management Services