MEMORANDUM

TO : All POEA Director IIs and Division Chiefs

SUBJECT : Invitation to DAP’s Master in Public Management Program and NDCP’s Master in National Security Administration

DATE : 20 November 1998

The Development Academy of the Philippines (DAP) and the National Defense College of the Philippines (NDCP) are now inviting qualified and interested employees to the Masters Degree program which will be conducted for the CY 1999.

A. DAP’s Master in Public Management (MPM)

This masters degree program will run for 13 months beginning 14th April of 1999.

The program for middle-level career managers is designed to prepare them handle increasing management responsibilities by giving them the opportunities to broaden and refine their development perspectives, develop their leadership and ‘pathfinding’ skills.

The program requires full time attendance in courses held at the DAP Pasig for three trimesters. Its flexibility allows a manager to be away from his/her work responsibilities for only six (6) straight months of coursework after which he/she pursues an approved Action Plan and Project (APP), the equivalent of a thesis back on the job.

Application for this program may be secured at the DAP Office in Pasig at a processing fee of P500.00.
B. NDCP’s Master in National Security Administration (MNSA)

The MNSA program is a one-year full time academic program which includes Foreign Academic Travel (FAT), and thirty eight (38) graduate units of multi-disciplinary course which seeks to develop a deeper understanding of the interplay of the socio-cultural, economic, political and military dimensions affecting the country’s national security and development policies. It aims to enhance the skills and competence of students in the formulation and implementation of national policies and strategies.

Application forms may be secured at the HRD Division.

Deadline for submission of application is 15 January 1999.

Indorsement of applicants to the above stated courses is subject to availability of funds. Applicants are reminded that should funds be available for this purpose, the Office will sponsor only one employee for the DAP’s (MPM) or NDCP’s (MNSA) program.

Furthermore, the office reserves the right to disapprove scholarships should it be necessary.

REYNALDO A. REGALADO
Administrator

11.20.98
21 September 1998

HON. REYNALDO A. REGALADO
Administrator
Philippine Overseas Employment Administration
POEA Bldg., Ortigas Avenue cor. EDSA
Mandaluyong City

Dear Administrator Regalado:

We are pleased to announce the opening of the eighth session of our MASTER IN PUBLIC MANAGEMENT (MPM) PROGRAM on 14 April 1999. We are inviting you to nominate your best and your high potential managers to participate in this unique and intensive 13-month academic program leading to a masteral degree in public management.

The MPM is designed particularly for middle-level career managers, to prepare them to handle increasing management responsibilities in the near future by giving them the opportunities to broaden and refine their development perspectives, to develop their leadership and "pathfinding" skills and to discover and affirm a deep personal commitment to public service. It supports the poverty alleviation thrust of President Estrada because of the program's bias towards pro-poor, high-impact and developmental involvement of public managers.

The MPM has a number of features which distinguishes it as a unique management education program:

a. **It is both comprehensive and practical.** It combines in its faculty the best of the academe and public management practitioners. The program curriculum also reflects the full range of development and management courses which build personal efficacy and leadership.

b. **It is flexible and convenient.** While the program requires full-time attendance in courses held at the DAP in Pasig for three trimesters, its flexibility allows a manager to be away from his/her work responsibilities for only six (6) straight months of coursework after which he/she pursues an approved Action Plan and Project (APP), the equivalent of a thesis, back on the job.

c. **It focuses on relevant and enlightened action.** The required APP is expected to address a real and specific policy or program concern in the student's home institution, in a way that can be immediately implemented and evaluated in collaboration with the concerned agency.

DAP Building
San Miguel Avenue
Pasig City

PO Box 12798, Ortigas Center
Pasig City, Philippines
Tel.: 631-09-21 to 30
FAX: 631-21-23
This has practical benefits for both the students and a nominating institution like yours. Through the MPM, the student acquires advanced academic training relatively quickly, and the institution gains from an action-oriented study of a real and priority policy/program concerns.

As of June 1998, we have graduated 127 public managers from different agencies and regions. We received numerous feedback that they are undertaking "making a difference" activities in their respective agencies as a result of a shared sense of fellowship with colleagues in public service. Through their APPs, major priority concerns of agencies are being realized.

We admit no more than forty (40) students per MPM session. Since application into the Program is open to all qualified government and NGO managers, we urge you to send in your nomination at the earliest time possible.

Application period starts in September 1998. An application processing fee of P500.00 will be assessed for each applicant. Enclosed is a Program Brief. Should you need more information, please contact:

**The Admissions Director**  
Master in Public Management Program  
Center for Public Management  
4th Floor, DAP Building, San Miguel Avenue, Pasig City  
Tel. Nos. 631-2151; 631-2163; 631-0921 local 215  
Fax No. 631-2123; e-mail: dap_mis1@mozcom.com

Thank you for your continuing support to professionalizing the bureaucracy and to the Academy's work in this area. We look forward to receiving you nomination very soon.

Very truly yours,

ELIZABETH Y. MANUGUE, Ph.D.  
Dean  
Master in Public Management Program