MEMORANDUM ORDER NO. 19
Series of 1995

The definition of Anniversary Incentive as provided for in the POEA Employees Suggestion & Incentive Award System (ESIAS) should read as follows:

"(i) Anniversary Incentive shall be given to POEA employees occupying permanent, temporary, casual and contractual positions and shall also include other DOLE employees who are detailed/crossposted to POEA and who have not received the Anniversary Cash Incentive. This incentive is given every May 1 of each year which is the Foundation Anniversary of POEA.

The foregoing definition has been duly approved by the Civil Service Commission per its letter dated July 5, 1995.

Previous circulars issued not consistent with the above are hereby superseded.

ATTY. ANGELES T. WONG
Officer-in-Charge

20 July 1995