NOTICE OF SALARY ADJUSTMENT

24 March 2000

SPECIAL ORDER 160
Series of 2000

Pursuant to National Budget Circular No. 468, dated March 21, 2000, implementing Executive Order No. 219, dated March 20, 2000, your salary is hereby adjusted effective January 1, 2000 as follows:

<table>
<thead>
<tr>
<th>Name of Official/Employee</th>
<th>Item No. per PSIPOP FY 1999</th>
<th>Position Title SG and Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Jeaneth Narisma</td>
<td>11</td>
<td>LEO III / SG-16 / 4</td>
</tr>
<tr>
<td>2. Eraida Dumigpi</td>
<td>3-1</td>
<td>-do-</td>
</tr>
<tr>
<td>3. Nancy Benedictos</td>
<td>3-6</td>
<td>-do-</td>
</tr>
</tbody>
</table>

Adjusted Basic Salary Effective January 1, 2000 under the New Salary Schedule: SG -16, Step 4

Basic Salary wage as of December 31, 1999:
SG – 16, Step 4
Add: Transition Allowance
TOTAL

Salary Increase per month effective January 1, 2000
(1 less 2 total)

REMAINING BALANCE OF TRANSITION ALLOWANCE (TA) TO BE DEDUCTED FROM ANY SALARY ADJUSTMENT THAT AN EMPLOYEE MAY BE AUTHORIZED IN THE FUTURE

Adjusted Salary effective January 1, 2000
(1 plus TA, if any)

This salary adjustment is subject to review and post-audit by the Compensation and Position Classification Bureau, Budget and Finance Bureau-D or the concerned Regional Office of the Department of Budget and Management, and to appropriate re-adjustments and refund if found not in order.

Reynaldo A. Regalado
Administrator

Cc: 201 File
Accounting & Budget Division
DBM