SPECIAL ORDER NO. 228
Series 2001

In the interest of the service and in line with MEMORANDUM CIRCULAR NO. 4 of the Office of the President, directing all departments, agencies, bureaus, offices and other instrumentalities in the Executive Branch to create a selection and promotion board for senior officials/presidential appointees, the POEA Selection and Promotion Board of Senior Officials/Presidential Appointees is hereby constituted composed of the following:

Chairperson: Administrator Rosalinda Dimapilis-Baldoz

Co-Chairs: Deputy Administrator Lorna O. Fajardo
            Deputy Administrator Angeles T. Wong-Garcia
            Deputy Administrator Valentin C. Guanio

Members: Director Jaime P. Gimenez
         Director Viveca C. Catalig
         Director Ricardo R. Casco
         Director Carmelita S. Dimzon

SPB Technical Committee: Director Carolina G. de Leon
Members: Ms. Marissa SP. Santos
         Mr. Roy T. Felicilda

The newly constituted POEA SPB of Senior Officials/Presidential Appointees is hereby mandated to rationalize and facilitate the selection of Presidential appointees for recommendation to the Department of Labor and Employment and to the Office of the President.

For strict compliance.

[Signature]
[Administrator]

30 July 2001
MEMORANDUM CIRCULAR NO. 4

DIRECTING ALL DEPARTMENTS, AGENCIES, BUREAUS, OFFICES AND OTHER INSTRUMENTALITIES IN THE EXECUTIVE BRANCH TO CREATE A SELECTION AND PROMOTION BOARD FOR SENIOR OFFICIALS/PRESIDENTIAL APPOINTEES

In order to rationalize and facilitate the selection of Presidential appointees, all departments, agencies, bureaus, offices and other instrumentalities in the Executive Branch are hereby directed to create a Selection and Promotion Board of Senior Officials/Presidential appointees.

Aside from the general and specific qualifications for the concerned position, the incorporation of the following criteria are prescribed in the selection of senior officials/Presidential appointees:

1. Personal integrity
2. Technical and managerial competence/experience
3. Acceptability to relevant sectors and constituencies
4. Team player
5. Pragmatic resoluteness: persistence in pushing reforms consistent with the President’s national agenda, especially the anti-poverty programs
6. Consensus-building: ability to work with diverse interest groups

Henceforth, all recommendations for Presidential appointment submitted by the Department Secretaries/Heads of Office, as appropriate, shall be supported with the ratings of the nominees based on the criteria and processing systems of the said Selection and Promotion Board.

Please be guided accordingly.

Done in the City of Manila, this 31st day of May 2001.

By Authority of the President:

WALDO Q. FLORES
Senior Deputy Executive Secretary