SPECIAL ORDER NO. 411
Series of 1997

In the interest of the service, and pursuant to DOLE Administrative Order No. 250, series of 1995 which provides for the Rules and Regulation Implementing RA 7877 An Act Declaring Sexual Harassment Unlawful in the Employment, Education or Training Environment, and for Other purposes, a POEA Committee on Decorum and Investigation is hereby created to compose of the following:

1. Atty. Jone B. Fung - Chairperson
2. Ms. Evangeline J. Quimpo - Member, Representative of Management
3. Ms. Jocelyn Sanchez - Member, Representative of Employees Union
4. Ms. Alda Alfaro - Member, Representative of Supervisors

The Committee shall have the following functions:

- Receive complaints, investigate and hear sexual harassment cases
- Prepare and submit reports with corresponding recommendations for the decision of the Secretary
- Develop and implement programs to increase understanding and awareness about sexual harassment
- Develop rules in the settlement and disposition of sexual harassment complaints
- Ensure that no complainant shall be subjected to further harassment or retaliation by the person alleged to have committed acts of sexual harassment

FELICISIMO O. JOSON JR.
Administrator

06.13.97